116TH CONGRESS 1st Session

To amend the Commodity Exchange Act and the Securities Exchange Act of 1934 to modify provisions relating to whistleblower incentives and protection, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. GRASSLEY (for himself, Ms. BALDWIN, Ms. ERNST, and Mr. DURBIN) introduced the following bill; which was read twice and referred to the Committee on ______

A BILL

- To amend the Commodity Exchange Act and the Securities Exchange Act of 1934 to modify provisions relating to whistleblower incentives and protection, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,
 - **3** SECTION 1. SHORT TITLE.
 - 4 This Act may be cited as the "Whistleblower Pro-
 - 5 grams Improvement Act".

1	SEC. 2. WHISTLEBLOWER PROTECTIONS FOR INTERNAL
2	DISCLOSURES.
3	(a) Commodities.—Section 23 of the Commodity
4	Exchange Act (7 U.S.C. 26) is amended—
5	(1) in subsection $(a)(7)$ —
6	(A) by striking "The term" and inserting
7	the following:
8	"(A) IN GENERAL.—The term"; and
9	(B) by adding at the end the following:
10	"(B) Special Rule.—Solely for the pur-
11	poses of subsection $(h)(1)$, the term 'whistle-
12	blower' includes any individual who takes, or 2
13	or more individuals acting jointly who take, an
14	action described in subsection $(h)(1)(A)$."; and
15	(2) in subsection $(h)(1)(A)$ —
16	(A) in clause (i), by striking "or" at the
17	end;
18	(B) in clause (ii), by striking the period at
19	the end and inserting "; or"; and
20	(C) by adding at the end the following:
21	"(iii) in providing information regard-
22	ing any conduct that the whistleblower rea-
23	sonably believes constitutes a violation of
24	any law, rule, or regulation subject to the
25	jurisdiction of the Commission to—

1	"(I) a person with supervisory
2	authority over the whistleblower at the
3	employer of the whistleblower, if that
4	employer is an entity registered with,
5	or required to be registered with, the
6	Commission, a self-regulatory organi-
7	zation, or a State securities commis-
8	sion or office performing like func-
9	tions; or
10	"(II) another individual working
11	for the employer described in sub-
12	clause (I) who the whistleblower rea-
13	sonably believes has the authority—
14	"(aa) to investigate, dis-
15	cover, or terminate the mis-
16	conduct; or
17	"(bb) to take any other ac-
18	tion to address the misconduct.".
19	(b) Securities.—Section 21F of the Securities Ex-
20	change Act of 1934 (15 U.S.C. 78u–6) is amended—
21	(1) in subsection $(a)(6)$ —
22	(A) by striking "The term" and inserting
23	the following:
24	"(A) IN GENERAL.—The term"; and
25	(B) by adding at the end the following:

1	"(B) Special Rule.—Solely for the pur-
2	poses of subsection $(h)(1)$, the term 'whistle-
3	blower' includes any individual who takes, or 2
4	or more individuals acting jointly who take, an
5	action described in subsection $(h)(1)(A)$."; and
6	(2) in subsection $(h)(1)(A)$ —
7	(A) in clause (ii), by striking "or" at the
8	end;
9	(B) in clause (iii), by striking the period at
10	the end and inserting "; or"; and
11	(C) by adding at the end the following:
12	"(iv) in providing information regard-
13	ing any conduct that the whistleblower rea-
14	sonably believes constitutes a violation of
15	any law, rule, or regulation subject to the
16	jurisdiction of the Commission to—
17	"(I) a person with supervisory
18	authority over the whistleblower at the
19	employer of the whistleblower, if that
20	employer is an entity registered with,
21	or required to be registered with, the
22	Commission, a self-regulatory organi-
23	zation, or a State securities commis-
24	sion or office performing like func-
25	tions; or

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1	"(II) another individual working
2	for the employer described in sub-
3	clause (I) who the whistleblower rea-
4	sonably believes has the authority
5	to—
6	"(aa) investigate, discover,
7	or terminate the misconduct; or
8	"(bb) take any other action
9	to address the misconduct.".
10	SEC. 3. PROMPT PAYMENT OF AWARDS.
11	(a) Commodities.—
12	(1) IN GENERAL.—Section 23(b) of the Com-
13	modity Exchange Act (7 U.S.C. 26) is amended by
14	adding at the end the following:
15	"(3) TIMELY PROCESSING OF CLAIMS.—
16	"(A) INITIAL DISPOSITION.—
17	"(i) In general.—Except as pro-
18	vided in subparagraph (B), and subject to
19	clause (ii), the Commission shall make an
20	initial disposition with respect to a claim
21	submitted by a whistleblower for an award
22	under this section (referred to in this para-
23	graph as an 'award claim') not later than
24	

1	Commission, by rule, for the whistleblower
2	to file the award claim.
3	"(ii) Multiple actions.—If a cov-
4	ered judicial or administrative action in-
5	volves 1 or more related actions, the re-
6	quirement under clause (i) shall apply with
7	respect to the latest deadline with respect
8	to the actions.
9	"(B) EXCEPTIONS.—
10	"(i) INITIAL EXTENSION.—If the Di-
11	rector of the Division of Enforcement of
12	the Commission (referred to in this para-
13	graph as the 'Director'), or the designee of
14	the Director, determines that an award
15	claim is sufficiently complex or involves
16	more than 1 whistleblower, or if other good
17	cause exists such that the Commission can-
18	not reasonably satisfy the requirement
19	under subparagraph (A), the Director or
20	the designee, as applicable, after providing
21	notice to the Chairman of the Commission
22	(referred to in this paragraph as the
23	'Chairman'), may extend the deadline with
24	respect to the satisfaction of that subpara-
25	graph by not more than 180 days.

1	"(ii) Additional extensions.—If,
2	after providing an extension under clause
3	(i), the Director, or the designee of the Di-
4	rector, determines that the Commission
5	cannot reasonably satisfy the requirement
6	under subparagraph (A) with respect to an
7	award claim, as extended under that
8	clause, the Director or the designee, as ap-
9	plicable, after providing notice to the
10	Chairman, may extend the period in which
11	the Commission may satisfy subparagraph
12	(A) by 1 additional 180-day period.
13	"(iii) Notice to whistleblower
14	REQUIRED.—If the Director, or the des-
15	ignee of the Director, exercises authority
16	under clause (i) or (ii), the Director or the
17	designee, as applicable, shall submit to the
18	whistleblower who filed the award claim
19	that is subject to that action by the Direc-
20	tor or the designee a written notification of
21	that action by the Director or the designee.
22	"(C) APPLICABILITY.—This paragraph
23	shall apply only to an award claim that is time-
24	ly submitted under a deadline established by

1	the Commission after the date of enactment of
2	this paragraph.".
3	(2) Rules.—The Commodity Futures Trading
4	Commission may issue any rules that are necessary
5	to carry out paragraph (3) of section 23(b) of the
6	Commodity Exchange Act (7 U.S.C. 26(b)) (as
7	added by paragraph (1)).
8	(b) Securities.—
9	(1) IN GENERAL.—Section 21F(b) of the Secu-
10	rities Exchange Act of 1934 (15 U.S.C. 78u-6(b))
11	is amended by adding at the end the following:
12	"(3) TIMELY PROCESSING OF CLAIMS.—
13	"(A) INITIAL DISPOSITION.—
14	"(i) IN GENERAL.—Except as pro-
15	vided in subparagraph (B), and subject to
16	clause (ii), the Commission shall make an
17	initial disposition with respect to a claim
18	submitted by a whistleblower for an award
19	under this section (referred to in this para-
20	graph as an 'award claim') not later than
21	1 year after the deadline established by the
22	Commission, by rule, for the whistleblower
23	to file the award claim.
24	"(ii) Multiple actions.—If a cov-
25	ered judicial or administrative action in-

volves 1 or more related actions, the re-
quirement under clause (i) shall apply with
respect to the latest deadline with respect
to the actions.
"(B) EXCEPTIONS.—
"(i) INITIAL EXTENSION.—If the Di-
rector of the Division of Enforcement of
the Commission (referred to in this para-
graph as the 'Director'), or the designee of
the Director, determines that an award
claim is sufficiently complex or involves
more than 1 whistleblower, or if other good
cause exists such that the Commission can-
not reasonably satisfy the requirement
under subparagraph (A), the Director or
the designee, as applicable, after providing
notice to the Chairman of the Commission
(referred to in this paragraph as the
'Chairman'), may extend the deadline with
respect to the satisfaction of that subpara-
graph by not more than 180 days.
"(ii) Additional extensions.—If,
after providing an extension under clause
(i), the Director, or the designee of the Di-
rector, determines that the Commission

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1	cannot reasonably satisfy the requirement
2	under subparagraph (A) with respect to an
3	award claim, as extended under that
4	clause, the Director or the designee, as ap-
5	plicable, after providing notice to the
6	Chairman, may extend the period in which
7	the Commission may satisfy subparagraph
8	(A) by 1 additional 180-day period.
9	"(iii) Notice to whistleblower
10	REQUIRED.—If the Director, or the des-
11	ignee of the Director, exercises authority
12	under clause (i) or (ii), the Director or the
13	designee, as applicable, shall submit to the
14	whistleblower who filed the award claim
15	that is subject to that action by the Direc-
16	tor or the designee a written notification of
17	that action by the Director or the designee.
18	"(C) APPLICABILITY.—This paragraph
19	shall apply only to an award claim that is time-
20	ly submitted under a deadline established by
21	the Commission after the date of enactment of
22	this paragraph.".
23	(2) RULES.—The Securities and Exchange
24	Commission may issue any rules that are necessary
25	to carry out paragraph (3) of section 21F(b) of the

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1	Securities Exchange Act of 1934 (15 U.S.C. 78u-
2	6(b)), as added by paragraph (1).
3	SEC. 4. MISCELLANEOUS PROVISIONS.
4	(a) CFTC Whistleblower Program Education
5	INITIATIVES.—Section 23(g)(2) of the Commodity Ex-
6	change Act (7 U.S.C. 26(g)(2)) is amended—
7	(1) in subparagraph (A), by striking "and" at
8	the end;
9	(2) in subparagraph (B), by striking the period
10	at the end and inserting "; and"; and
11	(3) by adding at the end the following:
12	"(C) the funding of initiatives designed to
13	educate stakeholders regarding the incentives
14	and protections available under this section, in-
15	cluding the benefits of those incentives and pro-
16	tections.".
17	(b) Deposits Into CFTC Consumer Protection
18	FUND.—Section 23(g)(3)(A) of the Commodity Exchange
19	Act $(7 \text{ U.S.C. } 26(g)(3)(A))$ is amended by striking
20	"\$100,000,000" and inserting "\$150,000,000".
21	(c) Availability of Certain CFTC Information
22	TO GOVERNMENT AGENCIES.—Section 23(h)(2)(C) of the
23	Commodity Exchange Act $(7 \text{ U.S.C. } 26(h)(2)(C))$ is
24	amended—
25	(1) in clause (i)—

1	(A) in subclause (II), by striking "jurisdic-
2	tion;" and inserting the following: "jurisdiction,
3	including—
4	"(aa) the Federal Trade
5	Commission;
6	"(bb) the Internal Revenue
7	Service; and
8	"(cc) the Department of
9	State;"; and
10	(B) in subclause (VI), by inserting "or
11	other foreign law enforcement authority" before
12	the period at the end; and
13	(2) in clause (ii)—
14	(A) by striking "Each" and inserting the
15	following:
16	"(I) IN GENERAL.—Each";
17	(B) in subclause (I) (as so designated), by
18	inserting "subclauses (I) through (V) of" before
19	"clause (i)"; and
20	(C) by adding at the end the following:
21	"(II) FOREIGN AUTHORITIES.—
22	An entity described in subclause (VI)
23	of clause (i) shall maintain informa-
24	tion described in that clause in ac-
25	cordance with such assurances of con-

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1	fidentiality as the Commission deter-
2	mines appropriate.".
3	(d) Technical Corrections.—
4	(1) REVIEW.—Section $23(f)(3)$ of the Com-
5	modity Exchange Act (7 U.S.C. 26(f)(3)) is amend-
6	ed by striking "section 7064" and inserting "section
7	706".
8	(2) Existing commodities provision.—
9	(A) IN GENERAL.—Section 21F of the Se-
10	curities Exchange Act of 1934 (15 U.S.C. 78u–
11	6) is amended by adding at the end the fol-
12	lowing:
13	"(k) Nonenforceability of Certain Provisions
14	WAIVING RIGHTS AND REMEDIES OR REQUIRING ARBI-
15	TRATION.—
16	"(1) Waiver of rights and remedies.—The
17	rights and remedies provided in this section may not
18	be waived by any agreement, policy form, or condi-
19	tion of employment, including by a predispute arbi-
20	tration agreement.
21	"(2) Predispute arbitration agreement.—
22	No predispute arbitration agreement shall be valid
23	or enforceable if the agreement requires the arbitra-
24	tion of a dispute arising under this section.".

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(B) APPLICABILITY.—Subsection (k) of 1 2 section 21F of the Securities Exchange Act of 3 1934 (15 U.S.C. 78u–6), as added by subpara-4 graph (A), shall apply with respect to any ac-5 tion that is filed on or after, or that is pending 6 as of, the date of enactment of this Act. 7 (e) CLARIFICATIONS REGARDING PERFORMANCE EVALUATIONS FOR THE FOREIGN SERVICE.—Section 8 2302(a)(2)(viii) of title 5, United States Code, is amended 9

11 38, or under the Foreign Service Act of 1980 (22 U.S.C.12 3901 et seq.)".

by striking "or under title 38" and inserting ", under title